

[REDACTED]
[REDACTED]
[REDACTED]
[REDACTED]

Submission to the National Review of Teacher Registration ATSIL 2018.

I have registration in 4 jurisdictions. I am semi-retired and enjoy travelling around Australia. I also very much enjoy working in schools in different parts of Australia and experiencing the diversity of school communities.

My experience with teacher registration has been a challenge however. Obtaining registration in other jurisdictions has been extremely tedious, repetitive and expensive. I believe the current registration process is an obstacle to teachers who want to teach in multiple jurisdictions. I have met many other teachers, both in my home State of Victoria and whilst travelling, who have clearly expressed the desire to teach as part of their travelling experience, or who are considering spending a year or two, which could become more, in a different jurisdiction, but who are put off by the registration process as it currently is.

Most of the work I have done since ceasing full time teaching in Victoria in late 2013 has been relief teaching and some short contracts. The majority of this work has been in the Northern Territory, mainly in Alice Springs. I have however communicated with many schools, Principals and Regional Offices in the northern areas of the continent, in the N.T. and in W.A., 'north of the 26th parallel', and all of these communications, face to face or by phone, have been consistent in one thing. There is a constant need for teachers up there. Short term and long term. Often they are quite desperate. So, it is without a doubt that an improvement in the consistency, efficiency, affordability and ease of obtaining mutual recognition across teaching jurisdictions in Australia would be of great help in addressing the need for teaching staff in the many parts of the country that have less access to a ready pool of teachers, as most areas of the country that are more populated and not so far away have access to.

Such an improvement is overdue.

I include the following statements from ATSIL that have been the case since nationally consistent teacher registration was introduced in 2011.

ATSIL -The Australian Institute for Teaching and School Leadership website refers to

The teacher regulatory authorities are responsible for nationally consistent teacher registration in Australia, as endorsed by Education Ministers in 2011. The national approach comprises various elements and seeks to benefit teachers by:

Nationally consistent registration benefits teachers by:

- *improving the mobility of teachers throughout the nation*
- *requiring the same standards and consistent processes to achieve full registration*
- *ensuring that registration is part of a wider framework for teachers' career progression and professional learning guided by the Australian Professional Standards for Teachers.*

I believe that the current state of registration requirements across jurisdictions, particularly regarding mutual recognition, has failed to deliver in regards to the first point above -

- *improving the mobility of teachers throughout the nation*

Further, I also believe the time has come with this review, that National Registration is the best solution. My view is that consistent Teaching Standards and consistent Teaching Registration are basically fulfilling what National Registration would do anyway. What differences there are in Curriculum between jurisdictions should not be a barrier. Diversity is crucial in providing for the learning needs of different school communities around the country. There is a great deal of, and sufficient, curriculum consistency now for curriculum not to be a barrier to National Registration.

Also, most other professions now have National Registration.

However, if National Registration is to big a bullet to bite, then certainly addressing big improvements in mutual recognition and reducing the cost and increasing the efficiency of process of registration across jurisdictions is the way to go.

Meanwhile, I guess I will pay the \$89 that W.A. requires for me to maintain my registration with them, even though I am on a very low income of a small superannuation pension of \$1100 a fortnight. I do intend going back to W.A. within the next couple of years. Wyndham, Kununurra and Port Hedland and Newman were all pretty desperate for relief staff.

There is a cost inconsistency between jurisdictions that should be looked into as part of the review - N.S.W. does not require me to pay anything to maintain my registration with them!

I would like to get Tasmanian registration. But there's is the most expensive. \$146 to apply, plus \$95 for one year. That's \$241! Perhaps it would be a worthwhile exercise to add up how much it would cost to have registration in every jurisdiction? If I were to obtain registration in every jurisdiction, which I would love to do, it would cost too much. I will be going to Queensland next year. So which State or Territory do I let go? I don't want to let any of them go.

I hope the review is highly productive and progressive. Best wishes,

Mandy Collins