

# 360° Reflection Tool Attributes Model



Leadership Requirements

Professional Practices



Vision and values

Knowledge  
and understanding

Personal qualities,  
social and  
interpersonal skills

Leading teaching  
and learning

Creates a student  
centred learning  
environment

Leads pedagogical  
practice

Creates a  
learning culture

Developing self  
and others

Builds capacity

Promotes  
professional learning

Manages self

Leading improvement,  
innovation and change

Inspires and  
motivates

Understands and  
leads change

Initiates improvement  
through innovation and  
change

Leading the  
management of  
the school

Aligns ethical practices  
with educational goals

Manages  
resources

Manages high standards  
and accountability

Engaging and working  
with the community

Creates a culture of  
inclusion

Engages with the  
community

Collaborates with  
and influences  
the community