



# HIGHLY ACCOMPLISHED AND LEAD TEACHER NETWORK ACTIONS 2016-17

In March 2016, over 120 nationally certified teachers gathered in Adelaide for the inaugural Highly Accomplished and Lead Teacher (HALT) Summit. This action plan brings together the ideas that emerged from the Summit which were then prioritised and further refined by the HALT Steering Group at a meeting in early June 2016.

This plan has been developed to share the priority Network actions in 2016-17 with members and outline how they might get involved or contribute to helping build the success of the Network.

Action	How does this meet the Network Charter objectives?	What will this look like in 2016-17?	What will be our success measure for this action at Summit 2017?	When will this happen?	How can Network members contribute and get involved?	What will AITSL do?	What might this look like in a couple of years as the Network grows?
<b>Beginning teacher question bank</b>	<i>Work with beginning teachers and induct them to our profession</i>	Online collection of common questions asked by beginning teachers with responses from Network members	500+ users accessing the question bank  Positive feedback from users accessing the question bank	The deadline for responses closed on 24 June and the question bank will be part of the forthcoming AITSL Induction app to be released in Term 4	We received over 230 question bank responses from over 30 Network members- a positive indication of the enthusiasm and commitment of Network members	Collate the Network responses and publish the question bank as part of the forthcoming Induction app	A suite of resources for teachers, particularly those new to the profession, that draw on the expertise of Network members
<b>Newsletter</b>	<i>To share our expertise to develop ourselves and others</i>	Newsletter with content from members distributed electronically to whole Network	100+ unique views of each online newsletter Positive member feedback 20+ content submissions from members	Three issues per year with the first scheduled for Term 3, 2016	Later this year AITSL will contact Network members to collect ideas and stories to share with the Network	Work with the HALT Steering Group to develop and design the newsletter and seek content from Network members for future issues  Distribute the newsletter to Network members	A high quality and highly regarded journal that is distributed nationally and internationally highlighting and sharing the expert practices of nationally certified teachers in Australia
<b>Database of Network members</b>	<i>To share our expertise to develop ourselves and others</i>	Secure online database with a profile of each Network member that can only be accessed by Network members using a unique login	50% of members join database 75+ unique views of database (equivalent to approximately 50% of members)	Network members invited to submit their profile details online in Term 3, 2016  Database live on AITSL website in Term 4, 2016	AITSL will contact Network members in Term 3 seeking members to provide details for individual database profile  Once the database is live members will be able to connect with other nationally certified teachers	Ask members to complete an online profile and use this to build and populate the online database	A secure member portal where members can update their profile and contact details, register for Network events, and connect and collaborate with other members  Members might opt to have a public profile so that non-members can also get in touch
<b>National certification month</b>	<i>To encourage and coach our colleagues to become nationally certified</i>	National certification month guide with example activities that could be organised by Network members, school leaders, or certifying authorities  National certification month to take place in March 2017 with the Summit as the flagship event	15+ local activities hosted by members or certifying authorities 250 non-certified teachers or school leaders participating in local activities	National certification month guide available to Network members in Term 4, 2016  1st national certification month (March 2017)	From November, members can use the guide to plan an activity in their school or network and get colleagues on board to become nationally certified  During March members can host an activity, attend the Summit and be a champion for national certification	Develop, design and distribute the national certification month guide to Network members in Term 4, 2016	A nationally recognised month focused on valuing teacher expertise and promoting our profession with a calendar of activities across Australia
<b>Nationally certified teacher pin</b>	<i>To celebrate our success and our profession and others</i>	Pin distributed to all nationally certified teachers	Positive member feedback Positive system leader responses to letter from AITSL Board Chair	Pins distributed to all nationally certified teachers in Term 1, 2017 as a part of national certification month	The pin was requested by Network members at the HALT Summit 2016, so in many ways this is the original Network action	Work with the HALT Steering Group to design the pin and then distribute to all nationally certified teachers  The AITSL Board Chair will write to key stakeholders including system leaders to inform them of the pin and highlight the value of nationally certified teachers, and the importance of teacher expertise	National certification recognised by the profession as a mark of expertise
<b>Support for school leaders</b>	<i>To encourage and coach our colleagues to become nationally certified</i>	Infographic for school leaders Feature on national certification and HALT Network in national school leaders journal	100+ unique views of online infographic Feedback from certifying authorities and school leaders indicating increase in awareness of national certification	Infographic published and promoted to school leaders in Term 1, 2017	Members in a school leadership role or who have some suggestion as to what information should be included, can email the team at <a href="mailto:haltnetwork@aitsl.edu.au">haltnetwork@aitsl.edu.au</a>  Equally if a member is in school employing innovative approaches to leverage the expertise of nationally certified teachers, we'd love to hear about it so we can share this	Consult with school leaders to develop a resource that highlights the benefits of teachers being nationally certified Work with principal associations to promote and share infographic	A suite of resources for school leaders to promote and support national certification
<b>Summit 2017</b>	<i>To share our expertise to develop ourselves and others</i>  <i>To celebrate our success and our profession</i>	The second Summit will be held in March 2017 and will build on the foundations we laid in 2016	40% increase in number of members participating in Summit 2017	Registrations open in Term 3, 2016  Summit to take place in March 2017	The success of the member sharespace at Summit 2016 highlighted the desire for members to have time to connect and collaborate  AITSL wants to build on this and will be in touch later in the year with opportunities for you to get involved in Summit 2017	Work with the HALT Steering Group to learn from Summit 2016 to bring members an event in 2017 they won't want to miss!	A gathering of thousands of expert educators that draws national media attention to the incredible work of teachers across Australia, with a menu of keynotes and presentations on offer across multiple days